



Mandatory Cultural Safety and Anti-Indigenous Racism Training

For registrants of The College of Physicians and Surgeons of Manitoba

CPSM will require all registrants (includes physicians, residents, clinical assistants, and physician assistants) to take mandatory education on anti-Indigenous racism cultural safety training by October 31, 2027.

Why is this mandatory?

First Nations, Inuit, and Métis people face barriers to health care that contribute to health disparities. Education is imperative to eliminating anti-Indigenous racism in the practice of medicine.

What if I already have training?

Exemptions for those who have met these requirements from previous education and experience will be considered through the Restorative Practices Program.



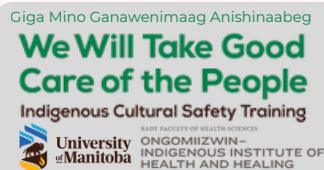
Scan the QR code for more information.

Mandatory Training Requirements & Timeline for Completion

The requirements:

1. All registrants (subject to clause #4) are required to complete one of the four educational programs identified or an equivalency approved by CPSM by **October 31, 2027**.
2. All new registrants after October 31, 2025, must complete the education within two years of becoming registered with CPSM.
3. All registrants must take additional education every five years after completing the first round of education.
4. If a registrant has taken one of the identified education programs before December 18, 2024, they will be deemed to have satisfied the requirement. They will be required to take additional education specified (#3) within five years of completing their initial education.

The four programs are:



Giga Mino Ganawenimaag Anishinaabeg ("We will take good care of the people"), University of Manitoba, Ongomizwin-Indigenous Institute of Health and Healing.



The Path: Your Journey through Indigenous Canada, NVision Insight Group Module.



San'yas Indigenous Cultural Safety Online Training, San'yas Anti-Racism Indigenous Cultural Safety Training Program.



Indigenous Health Program, Rady Faculty of Health Sciences – Max Rady College of Medicine.

Questions?

Contact the Restorative Practices Program