

Restorative Practices Program (RPP)

The RPP is the first of its kind within a medical regulatory body in Canada and is one of seven recommended actions CPSM has committed to implementing following our apology to First Nations and Inuit people in 2023. It represents a significant step toward reconciliation, with a focus on healing, restoring relationships, and preventing future harm.

This program is a reponse to the Truth and Reconciliation Commission of Canada's Call to Action #22, as we center the approach on Indigenous practices and teachings.

Call to Action #22 states:



We call upon those who can effect change within the Canadian health-care system to engage in change in partnership with Indigenous Peoples.



Mandate Statement

"We will use the principles of restorative practices to uphold CPSM's Standard of Practice – Practicing Medicine to Eliminate Anti-Indigenous Racism and commitment to action by engaging in meaningful, educational, and supportive conversations with registrants, members of the public, communities, families, and healthcare professionals to repair harm, restore trust, rebuild relationships, and prevent further harm through accountability, guidance, and healing."

Scan the QR code to
learn more



Contact the RPP

 204-774-4344
 cpsm.mb.ca
 restorativepractices@cpsm.mb.ca

6 Facts to know about the RPP

- 1** Falls under **the Quality program** to assist with racism and discrimination.
- 2** **Supports the Standard of Practice - Practicing Medicine to Eliminate Anti-Indigenous Racism** to help navigate and problem solve and improve through a Quality Improvement lens. For serious concerns where an educational approach is not suitable, it is our responsibility to protect the public and hold individuals accountable using other processes.
- 3** **Takes a non-punitive approach (where appropriate) based on Indigenous teachings and knowledge** in ways of being that focus on the humanity of the individuals involved and healing harm. We want help individuals learn and grow from that experience to be better.
- 4** **Address care concerns** and support through novel ways of resolution and relationship building.
- 5** **Encourages relationship-building** with First Nations, Metis, and Inuit people, communities, and organizations.
- 6** **Supports a Restorative Justice** lens in the Complaints and Investigations processes.