

**PHYSICIAN ASSISTANT (PA) – MONITORING REPORT**

<b>Name of Physician Assistant:</b>	
<b>Name of Primary Supervisor:</b>	
<b>Department/Program/Clinic:</b>	
<b>Practice Location:</b>	
<b>Performance period under review:</b>	
<b>Due date:</b>	

**Notes:**

- We recognize there can be a significant learning curve when beginning practice, therefore please make note of same in the Comments section
- If the PA does not appear to meet standards in particular competencies, this must be addressed in the Comments section.
- If comment spaces below are too small, please affix typed addendum.

**MEDICAL EXPERT** - When assessing the PA, consider the following (as applicable):

- Basic and clinical knowledge.
- Data Gathering: Interviewing skills and taking a relevant history.
- Data Gathering: Performing an appropriate physical examination.
- Use of appropriate diagnostic tests.
- Diagnostic/therapeutic planning.
- Clinical judgement/decision-making.
- Intra-operative decision-making/independence (will depend on level of training).
- Emergency Care: Functioning effectively in emergency situations.
- Ambulatory Care: Functioning effectively in outpatient setting.
- Knowledge of procedures.
- Knowledge of surgical anatomy.

**COMMENTS:** *Please provide examples and elaborate on strengths and weaknesses identified.*

Does Not Meet Standard    
  Meets Standard    
  Exceeds Standard    
  Not Observed



**COLLABORATOR** - When assessing the PA, consider the following (as applicable):

- Team Relationships: Ability to work harmoniously with colleagues.
- Consultations: Consults effectively with other physicians and health care professionals.

**COMMENTS:** *Please provide examples and elaborate on strengths and weaknesses identified.*

Does Not Meet Standard     Meets Standard     Exceeds Standard     Not Observed

**HEALTH ADVOCATE** - When assessing the PA, consider the following (as applicable):

- Patient Intervention: Intervenes on behalf of patients with respect to their care.
- Patient Safety: Recognizes and responds appropriately in advocacy situations particularly regarding patient safety.
- Guidelines: Demonstrates knowledge of the guidelines/standards concerning practice in Canada.

**COMMENTS:** *Please provide examples and elaborate on strengths and weaknesses identified.*

Does Not Meet Standard     Meets Standard     Exceeds Standard     Not Observed

**MANAGER** - When assessing the PA, consider the following:

- Resource Allocation: uses available resources effectively and considers alternate management options.
- Orders tests appropriately.
- Organization of Workload: Works effectively/efficiently; ability to prioritize, delegate and manage simultaneous tasks.
- Knowledge of principles of quality assurance and outcomes measures.
- Attention to Details: Good follow-up on delegated tasks.
- Understanding and utilization of information technology such as methods of searching medical databases.

**COMMENTS:** *Please provide examples and elaborate on strengths and weaknesses identified.*

Does Not Meet Standard     Meets Standard     Exceeds Standard     Not Observed

**SCHOLAR** - When assessing the PA, consider the following:

- Learning: Demonstrates a commitment to continuing personal education.
- Critical Appraisal: Ability to critically appraise sources of medical information and uses evidence in clinical decision-making.
- Teaching: Education of patients and other health care professionals including presentation of rounds.

**COMMENTS:** *Please provide examples and elaborate on strengths and weaknesses identified.*

Does Not Meet Standard     Meets Standard     Exceeds Standard     Not Observed

**PROFESSIONAL/ETHICAL STANDARDS** – When assessing the PA, consider the following:

- Patient-Physician Relationships: Ability to establish effective relationships with patients and families.
- Professional Relationships: Develops effective professional relationships with health and other professionals.
- Sense of Responsibility: Delivers highest quality of care with integrity and honesty.
- Ethics: Demonstrates an understanding of principles of bioethics and applies them in clinical situations.
- Insight: Demonstrates awareness of own limitations; seeks advice when necessary.
- Work ethic/dependability.

**COMMENTS:** *Please provide examples and elaborate on strengths and weaknesses identified.*

Does Not Meet Standard     Meets Standard     Exceeds Standard     Not Observed

**EVALUATION OF PHYSICIAN ASSISTANT:** Give examples with as much detail as possible.

**STRENGTHS:**

**OPPORTUNITIES FOR IMPROVEMENT:**

**OBJECTIVES FOR NEXT REPORTING PERIOD OR WHY TERMINATION OF CONTRACT IS RECOMMENDED:**

**IS THE OVERALL PERFORMANCE OF THE PHYSICIAN ASSISTANT SATISFACTORY?**

Yes       No

**LEVEL OF COMPETENCE** (click to review):  I    II    III    IV    V

If performance is not satisfactory, please provide details:

--

This evaluation was completed on \_\_\_\_\_ (date)

\_\_\_\_\_  
**PRIMARY SUPERVISOR SIGNATURE**

\_\_\_\_\_  
**PHYSICIAN ASSISTANT SIGNATURE**

If applicable, others who assisted in contributing feedback for this report are (please print name, this may include Alternate or Additional Supervisors):


Both signatures are required before submitting to Alyson Wiebe at [awiebe@cpsm.mb.ca](mailto:awiebe@cpsm.mb.ca)