

## PRACTICE DIRECTION

## **Continuing Professional Development**

Initial Approval: November 22, 2018 Effective Date: January 1, 2019

Practice Directions set out requirements related to specific aspects of the practice of medicine. Practice Directions are used to enhance, explain, or guide registrants with respect to the subject matter relevant to the practice of medicine. Practice Directions provide more detailed information than contained in *The Regulated Health Professions Act*, Regulations, Bylaws, and Standards of Practice issued by CPSM. All registrants <u>must</u> comply with Practice Directions, per s. 86 of The Regulated Health Professions Act.

This Practice Direction is made under the authority of s 85 of the RHPA with specific reference to Part 10 of the CPSM General Regulation.

- 1.1. The General Regulation, Part 10, sets out the requirement of every registrant to participate in either the Royal College of Physicians & Surgeons of Canada or the College of Family Physicians of Canada maintenance of certification programs for continuing professional development, or if applicable, the Canadian Association of Physician Assistants or the National Commission on Certification of Physician Assistants.
- 1.2. Within the system of defined registration, registrants have registration and a certificate of practice in one or more fields of practice. For many registrants, participation in the Royal College or College of Family Physicians CPD, applicable to the individual's own practice within the specific field of practice, is appropriate and sufficient. For registrants who practice in more than one field of practice their CPD selections should reflect all fields of practice.
- 1.3. This Practice Direction specifies the principles applicable to selecting CPD.

## 1.4. Requirement:

- 1.4.1. To comply with the requirement for CPD registrants must participate in CPD applicable to the registrant's own practice.
- 1.4.2. Physicians, Clinical Assistants, and Physician Assistants who have narrowed their scope of practice within a field of practice must participate in CPD relevant to that narrowed scope of practice. This is applicable to:
  - 1.4.2.a. Specialty fields of practice, such as an orthopedic surgeon (or clinical/physician assistant) who limits his or her practice to shoulder or hip work; and

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- 1.4.2.b. Family medicine, such as a family physician (clinical/physician assistant) who limits his or her practice to psychiatry or emergency medicine.
- 1.4.3. Physicians who practice in more than one Royal College specialty field must comply with the Royal College CPD for each field in which he or she practices.
- 1.4.4. Family physicians whose practice includes other fields of practice must participate in CPD relevant to those fields of practice. This may be through one or more of:
  - 1.4.4.a. Royal College approved CPD in the appropriate field;
  - 1.4.4.b. If available, College of Family Physicians approved CPD in the appropriate field;
  - 1.4.4.c. Where applicable, participation in a special program approved by the University of Manitoba, Rady Faculty of Health Sciences, Max Rady College of Medicine or Canadian Faculty of Medicine CPD program for the appropriate field. (The College of Family Physicians will provide CPD credits for participation in this program.)
- 1.4.5. All registrants must keep available satisfactory evidence of their CPD in their fields of practice and must provide this evidence to CPSM at its request.

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