



THE
COLLEGE OF
PHYSICIANS
& SURGEONS
OF MANITOBA

COUNCIL POLICY

The Manitoba Practice Assessment Program ("MPAP")

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PURPOSE

The purpose of the Manitoba Practice Assessment Program ("MPAP")¹ is to provide a means by which a participant is assessed to determine whether they are competent to engage independently in the practice of medicine in one or more fields of practice offered by the program.² It is a summative assessment. Successful completion of MPAP in accordance with CPSM requirements is an alternate route to full registration for certain classes of provisional registrants who have not met all the usual criteria at subsection 3.8 of the *CPSM General Regulation* (i.e., certification from the CFPC or from the Royal College).

MPAP is administered by Clinician Assessment Programs through the Max Rady College of Medicine in the Rady Faculty of Health Sciences at the University of Manitoba ("Manitoba Faculty"). The Manitoba Faculty is independent of CPSM.

¹ See section 1.4 of the *CPSM General Regulation*.

² See section 7.2 of the *CPSM General Regulation*.

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1. OVERVIEW OF THE PROCESS FOR PARTICIPATING IN MPAP

To participate in MPAP, provisional registrants of CPSM must:

- apply to CPSM for referral to the Manitoba Faculty to participate in MPAP,
- be admitted and registered in MPAP by the Manitoba Faculty, and
- convert to the Provisional (MPAP) Class of registration while they participate.

If successful in MPAP, then the candidate may be converted to full registration.

2. APPLYING TO CPSM FOR REFERRAL TO MPAP BY THE REGISTRAR

Sections 7.4 and 7.5 of the *CPSM General Regulation* provide as follows:

- 7.4. *The registrar may refer an applicant to the MPAP in accordance with [CPSM’s] requirements.*

- 7.5. The Manitoba faculty may register an applicant who has been referred to the MPAP in accordance with the faculty's policies.³

An applicant may apply for referral to MPAP by submitting to the Registrar:⁴

- a signed application in the approved form,
- the fees provided for in the bylaws, and
- any other information requested by the Registrar.

Eligibility criteria for referral to MPAP and subsequent registration with CPSM in the Provisional (MPAP) Class are set out at sections 3.22, 3.23, and 3.24 of the *CPSM General Regulation*. These provisions are described in this Policy.

This Policy describes the information and supporting documentation that will ordinarily be required by the Registrar in the application process and CPSM's requirements (i.e., requirements approved by Council) for participating in MPAP.

3. CPSM'S REQUIREMENTS FOR REFERRAL TO MPAP

CPSM's requirements for referral to MPAP for the purposes of section 7.4 of the *CPSM General Regulation*:

- 3.1. At the time of referral, the MPAP candidate must meet the eligibility criteria for registration in the Provisional (MPAP) Class, including that they must be registered in one of the following classes:⁵
 - 3.1.1. Provisional (Specialty Practice-Limited) or Provisional (Family Practice-Limited),⁶
 - 3.1.2. Provisional (Academic — S. 181 Faculty),⁷ or

³ Registrant's who apply to MPAP are expected to familiarize themselves with the Manitoba Faculty's policies to ensure compliance with their prerequisites. CPSM has no control over the Manitoba Faculty's admissions policies and practices.

⁴ See section 7.3 of the *CPSM General Regulation*.

⁵ See subsection 3.22(1) of the *CPSM General Regulation*.

⁶ Per subsection 3.22(1)(a), the applicant must hold a certificate issued by the minister stating that the applicant is required to provide medical services in a specified geographical area or practice setting.

⁷ Per subsection 3.22(1)(b), an applicant will be eligible if they, "had been registered in good standing, and had practised continuously, for at least two years as a provisional (academic — s. 181 faculty) member and no more than 60 days has passed since [their] s. 181 certificate was revoked or had lapsed."

- 3.1.3. Provisional (Non-Practising), as applicable under subsection 3.22(1)(d) of the *CPSM General Regulation*.⁸
- 3.2. Candidates applying for MPAP who are registered in the Provisional (Specialty Practice-Limited) Class, Provisional (Family Practice-Limited) Class, or the Provisional (Non-Practising) Class must submit their application to CPSM for referral to MPAP no later than thirty (30) months before the expiry of their provisional registration.⁹
- 3.2.1. The Registrar may, in their sole discretion, waive this requirement in exceptional circumstances.
- 3.2.2. This would not apply to applicants from the Provisional (Academic — S. 181 Faculty) Class (see subsection 3.22(1)(b) of the *CPSM General Regulation*).
- 3.3. The candidate must complete an application in the form required by CPSM and pay the fee for the documentation review and the referral process.
- 3.3.1. The fee is intended to cover CPSM’s cost of review of the application for referral to MPAP and the movement to full registration if the candidate is successful.
- 3.3.2. It does not include the cost of the assessment itself, which is to be dealt with by the Manitoba Faculty.
- 3.4. The candidate must have made all reasonable efforts to obtain certification from the CFPC or the Royal College, if eligible, including by attempting all available examinations.
- 3.4.1. If a candidate states that they are not eligible for the certification process, then the candidate must produce documentation from the CFPC or the Royal College verifying they are not eligible.
- 3.5. As part of their application, the candidate must provide a clear description of the scope of assessment which the candidate wishes to have performed. The proposed scope of assessment must meet the following criteria:
- 3.5.1. For family medicine, the scope of assessment must be structured to demonstrate competence of the candidate and safety to practice in the full spectrum of family medicine care for the patient population

⁸ Per subsection 3.22(1)(d), an applicant will be eligible if they are “*registered as a provisional (non-practising) member under subsection 3.34(2) immediately before applying for registration in this class and before being registered in provisional (non-practising) member, [they] had been registered as a member in the provisional (specialty practice-limited), provisional (family practice-limited) or provisional (academic – s.181 faculty) class in good standing, and had continuously practised as such, for at least two years.*”

⁹ Registrants in the Provisional (Specialty Practice-Limited) Class, or the Provisional (Family Practice-Limited) Class must be working toward meeting the requirements for full registration. It is expected they will achieve full registration within five (5) years.

- proposed¹⁰, subject to the right of the candidate to exclude anaesthesia and/or obstetrics.
- 3.5.2. For other specialty or sub-specialty fields of practice, the scope of assessment may be for the entire specialty or sub-specialty field or may be a restricted practice to an area or areas within the specialty or sub-specialty field.¹¹ In either case, the scope of assessment must be structured to demonstrate competence of the candidate and safety to practice in the full spectrum of medical care for the patient population within the entire specialty or sub-specialty field or within the patient population for the restricted area of practice within the specialty or sub-specialty field as the case may be.
- 3.5.2.1. With respect to specialty or subspecialty restricted areas of practice, the Registrar retains the sole discretion to refuse to refer a candidate on the grounds that the proposed scope of practice is so restricted that successful completion of the assessment will not demonstrate the candidate is able to provide safe and competent medical care.
- 3.6. Candidates must provide a clear description of the scope of their current professional practice, including the following details:¹²
- 3.6.1. current practice location(s),
- 3.6.2. the practice environment, including practice context (e.g., institutional, or non-institutional, available supports and resources, etc.),
- 3.6.3. volume of practice,
- 3.6.4. patient population and demographics,
- 3.6.5. ongoing continuing professional development activities, and
- 3.6.6. general information about
- 3.6.6.1. reserved acts and procedures performed,
- 3.6.6.2. types of diagnoses and differential diagnoses or complications addressed in practice, and
- 3.6.6.3. treatments and management provided, including prescribing.
- 3.7. Subject to the applicability of subsections 3.22(1)(b)(ii) or (d) of the *CPSM General Regulation*, the candidate must be currently practicing medicine in Manitoba and must have had at least two (2) years of continuous active practice in Manitoba.
- 3.7.1. The continuous active practice must be sufficient, in the sole discretion of the Registrar, to allow for appropriate assessment of the candidate to determine whether they are safe and competent to engage

¹⁰ For example, excluding paediatric patients. Notable areas of inclusion or exclusion should be included in the scope of assessment, such as emergency medicine, addictions medicine, etc.

¹¹ For example, the scope of assessment may be orthopaedic surgery or orthopaedic surgery, limited to diabetic feet)

¹² The form application contains fields where these details are requested. As with the scope of assessment, information regarding notable areas of inclusion or exclusion will be requested.

- independently in the practice of medicine in the scope of practice to be assessed by MPAP. This will usually require an established and consistent professional practice in a single practice setting or group of practice settings over the past two-year period.
- 3.7.2. In exercising their discretion, the Registrar will consider the Manitoba Faculty's policies in this regard and the intended scope of assessment. The Manitoba Faculty may reach a different conclusion on this point when considering an application for admission (see paragraph 4.6, below).
- 3.8. As a pre-requisite to referral to MPAP, candidates must sign an agreement and undertaking respecting their participation in MPAP in a form satisfactory to the Registrar. This will include a declaration that they will comply with the terms and conditions of MPAP.¹³ The agreement and undertaking will include consent for CPSM to release to the Manitoba Faculty:
- 3.8.1. details about the candidate's current professional practice,
 - 3.8.2. the candidate's description of the scope of assessment, and
 - 3.8.3. the candidate's agreement and undertaking to participate in MPAP as well as the undertaking of their supervisor.
- 3.9. In considering referral and in determining any appropriate terms and conditions to be imposed respecting the candidate's participation in MPAP, the Registrar will review:
- 3.9.1. any monitoring, supervision or audit reports obtained as part of the candidate's provisional registration with CPSM, and
 - 3.9.2. the candidate's professional conduct history.
 - 3.9.3. The information to be reviewed described in this paragraph will usually not be shared with the Manitoba Faculty, unless the Registrar deems same relevant to the MPAP process.

4. TERMS AND CONDITIONS FOR PARTICIPATING IN MPAP

Sections 7.6. and 7.7. of the *CPSM General Regulation* provide as follows:

7.6 The registrar may impose conditions that the registrar considers necessary or advisable on a participant's certificate of registration or certificate of practice or both at any time during application to, or registration or participation in, the MPAP.¹⁴

¹³ See subsection 3.22(2) of the *CPSM General Regulation*.

¹⁴ Terms and conditions imposed are usually included as part of the CPSM MPAP agreement and undertaking that candidates are required to sign as part of the application process.

7.7 A participant must comply with the terms and conditions of the MPAP, and any conditions imposed by the registrar.

Subsection 3.22(2) and section 3.23 of the *CPSM General Regulation* provide as follows:¹⁵

3.22(2) An applicant under subsection (1) must also submit to the registrar a signed declaration that [they] will comply with the terms and conditions of the MPAP and any other conditions imposed by the registrar.

3.23 As a condition of registration, a provisional (MPAP) member must have a practice supervisor and must comply with the terms and conditions of the MPAP and any other conditions imposed by the registrar.

Terms and conditions that are required by the Registrar for the purposes of sections 3.22, 3.23, 7.6 and 7.7 of the *CPSM General Regulation*:

- 4.1. In addition to applying to CPSM, candidates must complete the application package required by the Manitoba Faculty and supply all the information required by the Manitoba Faculty to permit it to independently determine whether the candidate is eligible for assessment through MPAP.
- 4.2. If the candidate is accepted into MPAP by the Manitoba Faculty, CPSM will be notified and the candidate will be converted to the Provisional (MPAP) Class of registration, subject to meeting all other CPSM requirements for that class of registration.
- 4.3. Each candidate's registration and certificate of practice will be made subject to the following terms and conditions during their participation in MPAP:
 - 4.3.1. The candidate must fully cooperate in MPAP, including by complying with all terms and conditions of MPAP established by the Manitoba Faculty, and complete all requirements of MPAP within the time limits set by the Manitoba Faculty.
 - 4.3.2. Registration in the Provisional (MPAP) Class will be revoked if the candidate is dismissed from MPAP. Dismissal from the MPAP is within the sole discretion of the Manitoba Faculty and, amongst other reasons, the candidate may be dismissed for:
 - 4.3.2.1. failure or refusal to complete any requirements of MPAP or failure to comply with any terms and conditions of MPAP, or
 - 4.3.2.2. failure to adhere to specified time limits.
- 4.4. Candidates are expected to complete required steps in the MPAP process in a timely fashion. This includes strict compliance with time limits set by the Manitoba

¹⁵ The requirements of section 3.22 and 3.23 will usually be included as part of the CPSM MPAP agreement and undertaking.

Faculty. Absent exceptional circumstances, the maximum period in which a candidate may be registered in the Provisional (MPAP) Class will be two (2) years.

- 4.4.1. Notwithstanding the foregoing, those who are designated partially successful (see below) will generally have a maximum of eighteen (18) months from the date of notification of that designation after which their registration in the Provisional (MPAP) Class expires.
- 4.5. The candidate must submit required documentation to the Manitoba Faculty no later than twenty-four (24) months before the assessment, or such lesser time as the Manitoba Faculty may approve.
 - 4.5.1. The Manitoba Faculty, in its sole discretion, may waive the twenty-four (24) month requirement.
- 4.6. The Manitoba Faculty will determine whether the candidate has sufficient data about their practice to complete the assessment. It is understood by CPSM that this requires a qualitative and quantitative review of the applicant's professional practice in Manitoba, including over the required minimum two (2) years of continuous active practice.
 - 4.6.1. This review is independent of CPSM's role in the process and is at the sole discretion of the Manitoba Faculty.
- 4.7. The candidate must pay the fee assessed by the Manitoba Faculty for the assessment. The cost of the assessment will be set by the Manitoba Faculty and paid by the candidate directly to the Manitoba Faculty.
- 4.8. The candidate must participate in the assessment within the time frame and in compliance with the requirements and policies fixed by the Manitoba Faculty. CPSM will have no role in the actual assessment, or any appeal process afforded by the Manitoba Faculty.
- 4.9. Upon completion of MPAP, the candidate must agree that, if successful in MPAP, their registration and certificate of practice will be subject to terms and conditions which restrict their practice commensurate with the scope of the assessment performed, and that variance of the terms and conditions in the future will be subject to the requirements of re-entry of inactive registrants.¹⁶
- 4.10. The Registrar is responsible to review the question of whether additional terms and conditions are required to protect the public while the candidate participates in MPAP, or thereafter following successful completion.

¹⁶ See Council Policy – Assessment Candidate (Re-Entry to Practice) Class

5. MPAP OUTCOMES

Section 7.8 of the *CPSM General Regulation* describes the three possible outcomes of MPAP:

7.8 After completing the practice assessment under the MPAP, a participant may receive one of the following designations:

- (a) "successful in the MPAP";*
- (b) "partially successful in the MPAP";*
- (c) "unsuccessful in the MPAP".*

MPAP outcomes are reported to CPSM by the Manitoba Faculty.

6. REPORT FROM THE MANITOBA FACULTY

- 6.1. The Manitoba Faculty is responsible to prepare a written report respecting a candidate's participation in the assessment process. The report must confirm the field and area(s) of practice assessed and include a classification of the candidate in one of the following categories:
 - 6.1.1. Successful - By this designation, the report of the Manitoba Faculty confirms that a candidate is suitable for safe and competent independent practice within the scope of practice in which the candidate was assessed.
 - 6.1.2. Partially Successful - By this designation, the report of the Manitoba Faculty confirms that the candidate is suitable for safe and competent independent practice within specified components of the scope of practice assessed and is a suitable candidate for remediation and reassessment within the MPAP framework in the remaining components. For candidates designated partially successful, the report will include:
 - 6.1.2.1. Specifics about the required remediation and a remediation plan for the candidate that can be completed within no more than a six (6) month period.¹⁷
 - 6.1.2.2. The Manitoba Faculty's opinion as to the degree of supervision required by the candidate in order to practice safely while undergoing remediation, if remediation is pursued, and any other terms or conditions that should be imposed on the candidate's ability to engage in the practice medicine during the remediation period.
 - 6.1.3. Unsuccessful - By this designation, the Manitoba Faculty confirms that the candidate would not be appropriately classified as partially successful and

¹⁷ The Manitoba Faculty is not responsible to provide recommended remediation. MPAP is designed for assessment. It is not intended to provide significant additional training and education. Those requiring more than a six (6) month period of remediation are not suitable for reassessment within the MPAP framework.

is not suitable for independent practice within the scope of practice in which the candidate was assessed.

- 6.2. The Manitoba Faculty will provide CPSM with a letter stating the outcome for candidates who are successful or unsuccessful, like a final in-training evaluation. CPSM will generally regard the letter as sufficient for its purposes.
 - 6.2.1. For successful candidates, the letter will confirm the field and area(s) of practice assessed, highlighting any significant inclusions or exclusions arising from the scope of the assessment, or areas of special interest as applicable.
 - 6.2.2. The Manitoba Faculty will only provide a copy of the written report upon the written request by CPSM for candidates who are successful or unsuccessful.
 - 6.2.3. For the candidates who are partially successful, CPSM will request the full report to assess the candidate's ability to practice safely while undergoing remediation, if remediation is pursued (see below).

7. SUCCESSFUL COMPLETION

Section 7.9 of the *CPSM General Regulation* provides that, "If a participant receives the designation "successful in the MPAP", then section 3.75 applies. Section 3.75 provides as follows:

3.75 Upon receiving a designation of "successful in the MPAP" or otherwise completing the requirements for full (practising) membership under section 3.8, a member's registration in ... (c) the provisional (MPAP) class; ... may be changed by the registrar to the full (practising) class.

Upon receipt of notice from the Manitoba Faculty that a candidate has received a "successful" designation, the Registrar will convert the candidate's registration to full registration, subject to any exclusions, inclusions, or terms and conditions based upon the scope of the assessment and to any other terms and conditions required in the specific case. The cost of this conversion between classes is included in the initial application fee.

8. PARTIALLY SUCCESSFUL COMPLETION

Sections 7.10 to 7.11 of the *CPSM General Regulation* provide as follows:

7.10 If a participant receives the designation of "partially successful in the MPAP", [they] may undergo remediation and reassessment, including participating in a specified course of studies by way of remedial training, in accordance with the college's requirements and the Manitoba faculty policies.

7.11(1) *As an alternative to section 7.10, a participant who receives the designation of "partially successful in the MPAP" may request that conditions be imposed on [their] certificate of registration in the full (practising) class so as to include in [their] professional practice only those area or areas in which the participant was successfully assessed.*

7.11(2) *The registrar may grant the request if the participant's remaining area or areas within the scope of [their] professional practice are sufficiently broad so as to permit the participant to independently engage in the practice of medicine in a safe and effective manner, and subsection 3.76 then applies.*

Upon receipt of notice that a candidate has received a designation of partially successful, CPSM will notify the candidate that they have the option of participating in a remediation plan in accordance with CPSM's requirements for remediation, or, alternatively, that they may request a restricted practice in accordance with section 7.11 of the *CPSM General Regulation*.

If a candidate obtains a "partially successful" outcome and is approved to continue practice while undergoing remediation, full particulars of the assessment results and the required remediation must be provided to:¹⁸

- the candidate's practice supervisor,
- the Chief Medical Officer of any Regional Health Authority where the candidate has privileges, and
- such other registrants who work with the candidate as the Registrar, acting reasonably, believes must be notified in order to protect the public interest.

9. PARTIALLY SUCCESSFUL CANDIDATES PURSUING THE REMEDIATION ROUTE

CPSM's requirements for partially successful candidates pursuing remediation are as follows for the purposes of section 7.10 of the *CPSM General Regulation*:

- 9.1. The candidate must complete the remediation plan provided by the Manitoba Faculty. The remediation plan must be capable of completion within six (6) months. Any candidate who requires longer than six (6) months may be a candidate for retraining¹⁹ but will not be permitted to participate in the remediation option within the MPAP framework.
- 9.2. The candidate must fully cooperate in the remediation process and complete all aspects of the remediation plan within the time frame specified within the remediation plan provided by the Manitoba Faculty.

¹⁸ This is to be acknowledged in the standard form undertaking.

¹⁹ For example, this would be education and training through a residency program See section 7.13 of the *CPSM General Regulation*.

- 9.3. The candidate will be solely responsible for all costs associated with remediation.
- 9.4. If the candidate successfully completes the remediation plan, the candidate must participate in a reassessment process, limited to the areas which were the subject of the remediation, within the time frame specified by the Manitoba Faculty. The candidate must pay all costs associated with a reassessment, as determined by the Manitoba Faculty.²⁰
- 9.5. The candidate must comply with all terms and conditions, including for supervision, recommended by the Manitoba Faculty, and any additional terms and conditions required by the Registrar.
- 9.6. The candidate will be solely responsible for arranging supervision satisfactory to CPSM, and the candidate will be solely responsible for the cost of the supervision.
- 9.7. If the candidate does not successfully complete the remediation plan or does not successfully complete the reassessment following the remediation, then they shall be deemed unsuccessful in MPAP, with the exception that the Registrar retains discretion to permit the candidate to request a restricted practice in accordance with section 7.11 of the *CPSM General Regulation* (see Part 10, below).

10. PARTIALLY SUCCESSFUL CANDIDATES ACCEPTING A RESTRICTED PRACTICE

A candidate who has received a partially successful designation may request additional restrictions on their practice to exclude from their practice the areas where remediation is required in accordance with section 7.11 of the *CPSM General Regulation*. Section 3.76 of the *CPSM General Regulation* provides:

3.76 Upon receiving a designation of "partially successful in the MPAP", a member's registration in ... (c) the provisional (MPAP) class; ... may be changed by the registrar to the full (practising) class in accordance with section 7.11 (restricted professional practice).

When such a request is made, the Registrar will obtain a complete copy of the report from the Manitoba Faculty to assess whether the candidate is able to deliver safe and competent medical care within the further limited scope of practice.

If, in their discretion, the Registrar is satisfied that the candidate can provide safe and competent medical care within the further limited scope of practice, CPSM will issue full registration and certificate of practice to the candidate, subject to the inclusions, exclusions, or terms and conditions commensurate with the further limited scope of practice.

²⁰ For partially successful candidates, development of the remediation plan, completion of the plan, and reassessment should all occur in a period of no longer than eighteen (18) months.

11. UNSUCCESSFUL COMPLETION OF MPAP

Section 7.12 of the *CPSM General Regulation* provides:

7.12 If a participant receives the designation "unsuccessful in the MPAP", then section 3.85 applies, and the participant's registration is cancelled.

Upon receipt of notice that a candidate has received an "unsuccessful" designation, the CPSM will cancel the candidate's registration and certificate of practice.

Registrants who are required by CPSM to cease practice must meet applicable requirements for leaving practice, including as set out in the Practice Management Standard of Practice.

12. NOTICE OF REPORTING OBLIGATIONS

It is possible that other CPSM registrants who act as assessors will form the opinion that the candidate is unable to practice medicine safely or that the candidate appears to pose a serious risk of harm to a third party. In such cases, registrants are expected to ensure compliance with statutory and CPSM reporting requirements.

13. MPAP NON-PRACTICING STATUS

Per subsection 3.34(2) of the *CPSM General Regulation*, a, "provisional (MPAP) member may apply for membership in the provisional (non-practising) class if [they are] unable to practise medicine due to a medical condition or while on a statutory or approved leave."

A provisional (MPAP) member may move to the non-practicing class as set out in the *CPSM General Regulation* at subsection 3.34(2) due to a medical condition, while on a statutory leave (such as maternity or paternity leave), or an approved leave. The following are approved leaves:

1. a death in the family, or
2. a serious illness or injury of a family member.

Subsection 3.74(1)(c) of the *CPSM General Regulation* provides that, "If ... a provisional (MPAP) member in good standing ... ceases to have a practice supervisor, the registrar may change the member's registration to provisional (non-practising) membership for a period of not more than 30 days from the date the member ceases to have a practice supervisor." Subsection 3.74(2) of the *CPSM General Regulation* provides that:

3.74(2) If the member enters into a subsequent satisfactory arrangement with a practice supervisor before the 30-day period expires, the registrar may change the member's registration to the applicable class listed in subsection (1).

14. CANCELLATION

Section 3.85 of the *CPSM General Regulation* provides for circumstances where registration in the Provisional (MPAP) Class is cancelled:

3.85 The registration of a provisional (MPAP) member is cancelled on the earliest occurrence of the following:

- (a) the member ceases to be eligible for or registered in the MPAP;*
- (b) the member receives the designation of "unsuccessful in the MPAP".*

Section 7.13 of the *CPSM General Regulation* provides as follows:

7.13(1) A participant whose registration is cancelled under section 3.85 may apply for registration only as a regulated associate member in one of the following classes:

- (a) educational (medical student);*
- (b) educational (physician assistant);*
- (c) educational (resident);*
- (d) clinical assistant (full).*

7.13(2) To avoid doubt, a participant whose registration is cancelled under section 3.85 is not permitted to apply for any class of regulated or regulated associate membership other than the ones listed in clauses (1)(a) to (d).

15. IMPACT OF APPEAL PROCEEDINGS AT THE MANITOBA FACULTY

The Manitoba Faculty may afford an appeal process to those participating in MPAP in the event that they are dismissed or deemed “*unsuccessful*”. The registration of such individuals with CPSM would usually be cancelled when they cease to be eligible for or registered in MPAP. However, when a registrant appeals a dismissal or finding that they were “*unsuccessful*”, they will be considered to be on an “*approved leave*” for the purposes of subsection 3.34(2) of the *CPSM General Regulation* while appeal proceedings are ongoing and may therefore apply for conversion from the Provisional (MPAP) Class to the Provisional (Non-Practicing) Class during appeal proceedings.