

COUNCIL POLICY

<u>Fields of Practice and Specialist Register</u>

Initial Approval: December 13, 2023 Effective Date: December 13, 2023

Reviewed with Changes: December 18, 2024

June 25, 2025

I. Fields of Practice

1. The registration of regulated registrants and regulated associate registrants who are registered in an assessment candidate class or the educational (resident-limited) class must indicate the registrant's field or fields of practice. The Registrar may direct that this information be added to the registrant's certificates of practice.

2. Subsection 2.10(2) of the *CPSM General Regulation* lists the fields that may be listed in CPSM's Register of Regulated Registrants or Register of Regulated Associate Registrants.

2.10(2) For the purpose of clause 2.5(1)(c), the registration of each applicable member must indicate at least one of the following fields of practice:

(a) family practice:

- 1. with anaesthesia
- 2. without anaesthesia
- (b) specialty field of practice:
 - 1. anaesthesia
 - 2. anatomical pathology
 - 3. cardiac surgery
 - 4. cardiology
 - 5. cardiovascular and thoracic surgery
 - 6. clinical immunology and allergy
 - 7. community medicine
 - 8. dermatology
 - 9. diagnostic radiology
 - 10. emergency medicine
 - 11. endocrinology and metabolism
 - 12. gastroenterology
 - 13. general pathology
 - 14. general surgery
 - 15. general surgical oncology

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¹ See ss. 2.5(1)(c) and 2.10 of the CPSM General Regulation.

- 16. geriatric medicine
- 17. hematological pathology
- 18. internal medicine
- 19. neurology
- 20. neuropathology
- 21. neuroradiology
- 22. neurosurgery
- 23. nuclear medicine
- 24. obstetrics and gynecology
- 25. occupational medicine
- 26. ophthalmology
- 27. orthopedic surgery
- 28. otolaryngology
- 29. palliative medicine
- 30. pediatric emergency medicine
- 31. pediatric hematology/oncology
- 32. pediatric surgery
- 33. pediatrics
- 34. physical medicine and rehabilitation
- 35. plastic surgery
- 36. psychiatry
- 37. radiation oncology
- 38. respiratory medicine
- 39. respirology
- 40. rheumatology
- 41. thoracic surgery
- 42. urology
- 43. vascular surgery
- 44. any other field of practice recognized by the Royal College as a specialty
- 45. any other approved specialty field of practice
- (c) an approved special designation; [and/or]
- (d) administration.
- 3. In accordance with subsection 2.10(2)(c), clause 45, Council approves the following specialty fields of practice:
 - 3.1. Molecular Genetic Pathology
 - 3.2. Any specialty field that is recognized by the American Board of Specialties that is not recognized by the Royal College
- 4. In accordance with subsection 2.10(2)(c) of the *CPSM General Regulation*, Council approves **special designation** registration of registrants holding one of the following special designations:

- 4.1. A Certificate of Added Competence (CAC) from the College of Family Physicians of Canada in one of the following areas:
 - 4.1.1. Addictions Medicine
 - 4.1.2. Care of the Elderly
 - 4.1.3. Emergency Medicine
 - 4.1.4. Enhanced Surgical Skills
 - 4.1.5. Family Practice Anesthesia
 - 4.1.6. Obstetrical Surgical Skills
 - 4.1.7. Palliative Care
 - 4.1.8. Sport and Exercise Medicine
- 4.2. From the Royal College of Physicians and Surgeons of Canada:
 - 4.2.1. A Diploma in Areas of Focused Competence (AFC).
 - 4.2.2. A Diploma of the Royal College of Physicians and Surgeons of Canada (DRCPSC).
- 4.3. Any subspecialty field that is recognized by the Royal College or the American Board of Specialties.
- 4.4. Those registrants previously registered and licensed under *The Medical Act* in the following areas are grandfathered in and may continue to show as their designated area of practice the applicable area listed below:
 - 4.4.1. Adult Surgical Pathology
 - 4.4.2. Chemical Pathology
 - 4.4.3. Eye Physician
 - 4.4.4. Foot & Ankle Diabetic Foot Care
 - 4.4.5. Hair Restoration Physician
 - 4.4.6. Neuro-ophthalmology
 - 4.4.7. Pediatric and Adult Nephropathology

II. The Specialist Register

- 5. A Specialist Register is established under section 2.7 of the *CPSM General Regulation* and is maintained by the Registrar. The Specialist Register must include the registrant's name and the field or fields of practice² in which they are registered.³ Section 2.9 of the *CPSM General Regulation* establishes the eligibility criteria for registration as a specialist:
 - 2.9(1) A member in good standing who is a certified specialist of the Royal College is entitled to be registered on the specialist register if the member submits to the registrar the following:
 - (a) a signed application in the approved form;
 - (b) the fees provided for in the bylaws;
 - (c) satisfactory evidence of the member's qualifications as a specialist.

² See section 2.10 of the <u>CPSM General Regulation</u>.

³ See section 2.8 of the <u>CPSM General Regulation</u>.

2.9(2) In special circumstances, the council may direct the registrar to enter on the specialist register the name of a member in good standing who is not a certified specialist of the Royal College but who submits to the registrar a signed application in the approved form and pays the fees provided for in the by-laws.

- 6. In accordance with subsection 2.9(2) of the *CPSM General Regulation*, Council has provided the Registrar with authority to register regulated registrants in the Specialist Register who are not Royal College certified specialists if they meet the following requirements:
 - 6.1. The applicant must apply for entry on the Specialist Register in the approved form and pay the prescribed fee. They must meet all requirements for full registration other than holding Royal College certification.
 - 6.2. The applicant must be registered in a specialty or subspeciality field that is described in Part I of this policy and must meet one or more of the following eligibility criteria:
 - 6.2.1. They have successfully completed MPAP, in which case they would be registered in accordance with the outcome of that process.⁴
 - 6.2.2. They hold affiliate status with the Royal College in a subspecialty and have successfully completed a Royal College subspecialty examination through the Royal College Subspecialist Examination Affiliate Program, in which case they would be registered in accordance with their affiliate status.
 - 6.2.3. They were registered pursuant to section 64 of *The Medical Act* or section 181 of the RHPA in a specialty field of practice.
 - 6.2.4. They are registered in the provisional (speciality-limited) class, in which case they would be registered in accordance with their area of practice.
 - 6.2.5. The applicant has achieved full registration by virtue of a domestic trade agreement in accordance with subsection 32(3) of the RHPA or under the provisions of *The Medical Act* (now repealed) and they are licensed to practice in the applicable specialty or subspecialty field.⁵
 - 6.2.6. They hold certification in the specialty from the American Board of Specialties.
- 7. Section 6.6. of the *CPSM General Regulation* provides:

6.6(1) A member who is registered on the specialist register is permitted to use the designation "specialist" or any variation or abbreviation of it or equivalent in another language to describe his or her professional practice or to hold himself or herself out as a person who is qualified to practise medicine as a specialist.

Effective December 13, 2023 with changes up to June 25, 2025

⁴ See The Manitoba Practice Assessment Program ("MPAP") Council Policy.

⁵ For example, this applies to registrants who achieved full registration under *The Medical Act* through practice experience, or specialists who are registered under the provisions of the CFTA.

6.6(2) No person — other than a member described in subsection (1) — shall use the designation "specialist" or any variation or abbreviation of it or equivalent in another language alone or in combination with other words in a manner that states or implies that the person is a member qualified to practise medicine as a specialist.

- 8. Section 6.7. of the *CPSM General Regulation* provides:
 - 6.7(1) A regulated member who is not registered on the specialist register is permitted to use the phrase "special interest in" or "practice restricted to", or both, when referring to the member's professional practice if
 - (a) the member's field of practice is not one that is listed in clause 2.10(2)(b) as a specialty field of practice; or
 - (b) the member's field of practice is listed in clause 2.10(2)(b) as a specialty field but the member's registration does not indicate that he or she is qualified to practise as a specialist in that specialty field.

The phrase must appear immediately before the member's field of practice.

- 6.7(2) As an aid to the reader, the following are examples of such phrases:
 - (a) a member with a special interest in sports medicine;
 - (b) a family practitioner with a special interest in psychiatry;
 - (c) a member with a special interest in and practice restricted to oncology.