

IN THE MATTER OF: *The Regulated Health Professions Act,*
 C.C.S.M., c. R117, Part 8

AND IN THE MATTER OF: DR. EARL SHELDON MINUK, a member of the
 College of Physicians and Surgeons of Manitoba

AND IN THE MATTER OF: Amended Notice of Inquiry, dated May 20, 2026

INQUIRY PANEL:

Dr. Lewis Samuels, Chairperson

Dr. Werner van Dyk

Diana Yelland, Public Representative

RESOLUTION AND ORDER OF THE INQUIRY PANEL

**COUNSEL FOR THE COMPLAINTS INVESTIGATION COMMITTEE OF THE
COLLEGE OF PHYSICIANS AND SURGEONS OF MANITOBA**

Kathleen McCandless

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COUNSEL FOR THE MEMBER, DR. EARL MINUK

William Haight

COUNSEL FOR THE INQUIRY PANEL

Bernice R. Bowley

Avril R. Brown

RESOLUTION AND ORDER OF THE INQUIRY PANEL

WHEREAS Dr. Earl Sheldon Minuk ("**Dr. Minuk**"), a member of the College of Physicians and Surgeons of Manitoba (the "**CPSM**") was charged with contravening the CPSM's Code of Ethics, Standards of Practice, and Practice Directions, with professional misconduct and conduct unbecoming, and with displaying a lack of skill, knowledge, or judgment in the practice of medicine, as more particularly outlined in an Amended Notice of Inquiry, dated May 20, 2026 (the "May NOI").

AND WHEREAS the Inquiry was scheduled to proceed before an Inquiry Panel of the College (the "Panel") commencing on May 26, 2026;

AND WHEREAS on May 26, 2026, the Inquiry was opened in the presence of Dr. Minuk and his counsel, and in the presence of counsel for CPSM, and Dr. Minuk, through his legal counsel, admitted his membership in CPSM, admitted that the Panel had jurisdiction over the matter, and acknowledged service upon him of the May NOI;

AND WHEREAS Dr. Minuk, through his counsel waived a reading of the charges as set out in the May NOI and entered a plea of guilty and/or admission to all of the counts relating to all of the charges outlined in the May NOI;

AND WHEREAS the Panel reviewed the exhibits filed, considered the evidence presented before it and heard submissions from counsel for the CPSM and submissions from counsel for Dr. Minuk, and received a Joint Recommendation as to Disposition of the charges and allegations outlined in the May NOI;

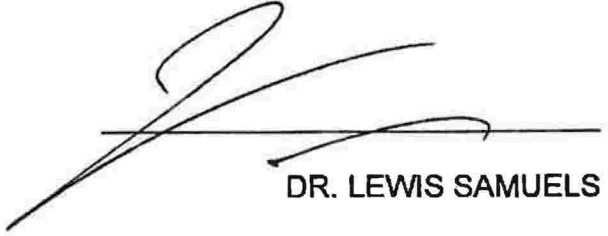
AND WHEREAS the Panel decided that the Joint Recommendation as to Disposition was appropriate in the circumstances;

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED AND ORDERED THAT:

1. Pursuant to subsections 124(2)(a),(b) and (h) of *The Regulated Health Professions Act*, C.C.S.M., c. R117 (the "Act"), Dr. Minuk engaged in acts of professional misconduct, conduct unbecoming of a member, and/or contravened the Code of Ethics and/or practices direction in breaching his undertaking to CPSM as particularized in Count 1 of the May NOI;
2. Pursuant to subsections 124(a),(b) and (h) of the Act, Dr. Minuk violated his ethical obligations to Patient B, contravened the Code of Ethics and/or Standards of Practice of Medicine, and/or committed acts of professional misconduct and/or engaged in conduct unbecoming a member by failing to maintain appropriate professional boundaries with Patient B as particularized in Count 2 of the May NOI;
3. Pursuant to subsection 124(2)(b) of the Act, Dr. Minuk, as a result of his conduct as set out in Counts 1 and 2 of the May NOI displayed an unwillingness or inability to comply with the standards and meet the requirements of and/or be governed by CPSM;
4. Pursuant to subsection 126(1)(a) of the Act, an Order reprimanding Dr. Minuk;
5. Pursuant to subsection 126(1)(f) of the Act, an Order imposing conditions on Dr. Minuk's right to practice, which include restrictions on scope of practice, communicating with patients, chaperone requirements, and meeting with staff (the "Agreement and Undertaking");

6. Pursuant to subsection 127(1)(a) of the Act, an Order that Dr. Minuk pay to the CPSM, costs of the Investigation and Inquiry in the amount of \$10,000.00, on or before June 26, 2026; and
7. If there is any disagreement between the parties respecting any aspect of the Inquiry Panel's Order, the matter may be remitted by either party to a panel of the Inquiry Committee for further consideration, and the Inquiry Committee hereby expressly reserves jurisdiction for the purpose of resolving any such disagreement. Costs may be ordered in accordance with section 127 of the RHPA.

DATED this 30 day of June, 2026.



DR. LEWIS SAMUELS
Chairperson of the Inquiry Panel

DR. WERNER VAN DYK
Member of CPSM

DIANA YELLAND
Public Representative

6. Pursuant to subsection 127(1)(a) of the Act, an Order that Dr. Minuk pay to the CPSM, costs of the Investigation and Inquiry in the amount of \$10,000.00, on or before June 26, 2026; and
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DATED this ____ day of June, 2026.

DR. LEWIS SAMUELS

Chairperson of the Inquiry Panel

Signed by:

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DR. WERNER VAN DYK

Member of CPSM

DIANA YELLAND

Public Representative

6. Pursuant to subsection 127(1)(a) of the Act, an Order that Dr. Minuk pay to the CPSM, costs of the Investigation and Inquiry in the amount of \$10,000.00, on or before June 26, 2026; and
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DATED this ____ day of June, 2026.

DR. LEWIS SAMUELS

Chairperson of the Inquiry Panel

DR. WERNER VAN DYK

Member of CPSM



DIANA YELLAND

Public Representative