

COUNCIL PROFILE

Core attributes and experience

COMMITMENT TO CPSM'S PUBLIC INTEREST MANDATE

CPSM is guided by our responsibility to protect the public. This includes understanding the needs of vulnerable people in the healthcare system.

COUNCILLOR PROFILE



LEADERSHIP SKILLS

This includes critical thinking, consensus building, open mindedness and receptiveness to change and willingness to challenge conventional wisdom.

ETHICAL CONSIDERATIONS

Candidates should be of good character and understand the requirements of confidentiality and conflict of interest.

GEOGRAPHIC REPRESENTATION

As practice differs so much across the province, Council should reflect geographic diversity.

PRACTICE DIVERSITY

Representation should include hospitalists and office-based physicians, public and private practitioners, large and small practices, and a variety of specialties. This ensures Council decisions are informed by the unique perspectives and needs of all practice types.

PERSONABLE

Respectful, courteous, and diplomatic. This also includes active listening and the ability to communicate constructively and effectively.

DIVERSITY & REFLECTIVE OF COMMUNITIES WE SERVE

We value the unique perspectives and lived experiences that diversity brings. The better Council can mirror the diversity of the public we serve, the better positioned we are to address their needs effectively. Varied perspectives encourages innovation, prevents groupthink, and mitigates risk.

The diversity we seek includes race, ethnicity, gender, and linguistic diversity, as well as cultural insights, community relationships, and worldviews that enhance decision-making and strengthen our connection to the people and communities we serve.