



Career Opportunity – College of Physicians and Surgeons of Manitoba

Medical Consultant (0.6 EFT), Prescribing Practices Program

6 Month Term Position starting August 2023

The College of Physicians and Surgeons of Manitoba (CPSM) is the medical regulatory authority in Manitoba, serving the public interest by regulating the practice of medicine. Comprising of approximately 50 staff, this unique not-for-profit organization carries out its mandate to protect the public through three core functions:

- **Registration** ensures everyone registered to practice medicine in Manitoba is competent to practice and meets the established registration requirements.
- **Quality** supervises the competency of practice and proactively promotes safe care for Manitobans.
- **Complaints and Investigations** respond to concerns about CPSM registrants regarding their conduct or the care they provided.

The Opportunity

CPSM is looking for a **term** Medical Consultant (0.6 EFT). This term position has the potential for a term extension and/or conversion to a permanent position. Reporting to the Senior Medical Consultant, Prescribing Practices Program, the Medical Consultant will examine prescribing data and trends, with a view to identifying opportunities for registrant education regarding risk management and quality improvement as it relates to prescribing practices.

CPSM particularly values the contribution of physicians who maintain a part-time clinical practice.

The Candidate

The ideal candidate has clinical experience in assessing and treating patient with complex medical issues including opioid use disorder and chronic pain, as well as polypharmacy. You enjoy working in a team environment and have a passion for education and a strong desire to improve patient safety.

Summary of Duties & Responsibilities:

The General Prescribing Advice (GPA) (25%)

- Collaborate with the Senior Medical Consultant and program staff to ensure timely initial response to all prescribing advice inquiries and concerns from registrants and other healthcare professionals.
- Correspond with registrants or other healthcare professionals directly as needed to facilitate information collection, initial prescribing advice regarding patient safety, and ongoing case management support as needed.
- Identify important themes, safety concerns, and unperceived learning needs that arise from GPA cases.

High Dose Morphine Milligram Equivalent (MME) Review Program (30%)

- Obtaining and reviewing DPIN dataset of high-dose MME prescriptions dispensed in Manitoba.
- Develop a standardized review process, including a reviewer's guide, chart review templates, audit tools, and an audit-ready education toolkit for use during the interactive component of the audit.
- Assist in the recruitment of subject matter expert physicians who can assist in the review of these cases and train these reviewers.
- Assist with the review of cases, including the identification of patient-related, provider-related, and public risks.
- Conduct risk stratification after audit completion and recommend if the registrant requires further education/intervention, including a repeat audit as indicated after a period of intended remediation.
- Develop a strategic plan for implementation of a range of educational interventions to meet the needs of registrants who participate in this review process.
- Implement and manage these educational initiatives and track related outcomes/data.

Chief Medical Examiner (CME) Death Review Program (30%)

- Attend monthly AIRC meetings at the CME office as needed.
- Collect relevant file information from deaths identified for review.
- Assist with the creation of letters with standardized prescribing feedback to prescribers identified during this review.
- Review all deaths involving methadone/buprenorphine/slow-release oral morphine (SROM) and write to OAT providers with important safety/standards issues identified in this work.
- Publish summary of prescribing death data/lessons learned in CPSM newsletter intermittently.

Methadone & Buprenorphine/naloxone (Suboxone) Prescribing Approvals (5%)

- Assist with Methadone prescribing approvals for analgesia/palliative care analgesia:
- Assist with Methadone and Suboxone prescribing approvals for Opioid Agonist Therapy (OAT, treatment for opioid use disorder):
- Recruit physicians/clinics willing to offer OAT preceptorship/mentorship opportunities.
- OAT program development support and prescriber mentoring.
- Assist with updating CPSM policy documents related to methadone and
- Assist with updates to the CPSM Manitoba OAT Recommended Practice Manual
- Assist with *for-cause* and *quality improvement* OAT prescriber audits.

Education events and targeted prescriber support (5%)

- Provide educational talks to registrants and other healthcare professionals, or special interest groups, regarding major CPSM Standards of Practice involving prescribing, opioid use disorder/OAT, the management of polypharmacy, and other relevant issues.
- Provide or arrange educational talks regarding safe prescribing and dispensing of drugs with potential for abuse.
- Be a resource to the Assistant Registrar or other CPSM staff to discuss cases involving complex/high-risk medication regimens.

Other duties as required

Qualifications:

Education & Experience:

- Must be eligible for full registration and licensure in Manitoba.
- Post graduate degree in medicine (specialty or family practice if graduated after 1996)
- Physician with recognizable contributions to the community and/or physician community.
- Practice in and familiarity with relevant Manitoba medical systems would be an asset.
- Relevant clinical experience in assessing and treating patients with complex medical issues, including opioid use disorder and chronic pain, as well as polypharmacy, would be a key asset.
- Relevant experience in designing and conducting physician audits in a standardized manner would be an asset.
- Relevant experience in physician education and/or remediation would be an asset.

Skills & Knowledge:

- Ability to represent the College of Physicians and Surgeons of Manitoba across the country and establish rapport and trust to facilitate the exchange of information.

- Ability to create and maintain rapport with various levels and types of individuals inside and outside of the physician community.
- Problem-solving, decision-making skills, and the ability to formulate and implement strategy.
- Excellent listening and communication/writing skills and the ability to empathize.
- Value system, personal standards, and strengths that blend and balance with the strengths and culture of CPSM.
- Ability and willingness to travel to various jurisdictions to attend educational and/or committee meetings and learn about other programs.

Salary:

Individuals will be placed in a range commensurate with qualifications and experience.

Contact:

Submit application and cover letter by **June 9, 2023**, directly to:

Email: Recruiting@cpsm.mb.ca

Attn: Dr. Marina Reinecke
Senior Medical Consultant, Prescribing Practices Program
Quality Department
College of Physicians and Surgeons of Manitoba
1000-1661 Portage Avenue
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This position is subject to a Criminal Record Check.

The College of Physicians & Surgeons of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from racialized persons/persons of colour, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply.

We thank you for your interest in this position. Please note that only short-listed candidates will be contacted for an interview.